

Wisdom2Action Self Identification Form



W2A is committed to employment equity and encourages applications from individuals impacted by colonialism, racism, classism, sexism, able-ism, trans-phobia, homophobia, bi-phobia, and other forms of oppression.

This form is provided for individuals interested in self-identifying against equity-deserving categories. You are under no obligation to complete this form; it is completely voluntary. The information you provide will be helpful to ensure we recognize your lived experience and will be protected safely.

Name:

Date:

Role you are
interested in at W2A:

1) Sexual Orientation, Gender Identity, Expression and Characteristics (SOGIESC) - You are welcome to self-identify all that apply to you:

Man/boy¹

Woman/girl²

Cisgender (gender matches your assigned sex at birth)

Trans

Two-spirit/Indigiqueer

Gender non-conforming

Gender fluid

Non-binary

Intersex

Bisexual/pansexual

Gay

Lesbian

Asexual

Unsure/prefer not to answer

^{1, 2} W2A uses the UN Convention on the Rights of the Child definition of a child as 'every human being below the age of 18 years' applicable to the terms boy and girl

2) How do you describe your SOGIESC? Is there anything else you'd like to indicate about yourself related to SOGIESC?

3) Race, ethnicity, culture – W2A recognizes that racial, ethnic, and cultural categories are deeply embedded with the historical and pervasive impacts of colonization and racism. You are welcome to self-identify all that apply and/or describe yourself in section 4:

- | | |
|--|-------------------------------|
| African | South-east Asian |
| Black | West Asian / Levant / Maghreb |
| Caribbean | Latino/Latina/Latinx |
| Indigenous (First Nations, Inuit, Metis) | Pacific Islander |
| Central Asian | Bi-racial |
| East Asian | White / European |
| South Asian | Unsure / prefer not to answer |

4) How do you describe your race, ethnicity and/or cultural background? Is there anything else you'd like to indicate about yourself related to race, ethnicity, and/or culture?

5) Do you have a disability or do you identify as neurodiverse?

Yes

No

Unsure / prefer not to answer

6) Are you a new Canadian/immigrant? Are you first-generation (you were born in Canada but the rest of your family were born outside of Canada)?